

Postdoctoral Residency Admissions, Support, and Initial Placement Data
Date Program Tables are updated:

Program Disclosures

with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	YES
If yes, provide website link (or content from brochure) where this specific information is presented:	
Postdoctoral residents will be required to sign a non-discriminatory statement prior to the start of their residency. The full text of this statement ("Values Statement") can be found on pages 86 and 87 of our Policy and Procedure Manual at: https://mentalhealthtraining-ncal.kaiserpermanente.org/wp-content/uploads/2019/07/PP-Postdoctoral-Resident-Manual-2021-2022.pdf	

Postdoctoral Program Admissions

Date Program Tables are updated:

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

The West Bay Consortium is an APA-accredited and APPIC-member psychology postdoctoral residency program that is well-integrated into the Kaiser Permanente health care system. The consortium training sites are located in San Francisco, South San Francisco, and Redwood City. Each department includes an Intensive Outpatient Program (IOP) that provides services to recently hospitalized individuals, or individuals at risk for psychiatric hospitalization. Another site offers an Eating Disorder Intensive Outpatient Program (EDIOP), which provides services to individuals that need higher level of care to address acute eating disorders in order to prevent hospitalization. Certain sites in the West Bay Consortium include Chemical Dependency Programs which offer intensive chemical dependency services. One site provides services for those patients with chronic pain/behavioral health concerns. Certain departments offer Neuropsychological assessment services. Each site runs many different groups such as Depression, Anxiety, and Dialectic Behavioral Therapy (DBT).

Describe any other required minimum criteria used to screen applicants:

The selection processes for our residency programs are directed toward identifying postdoctoral candidates who have competencies in providing individual and group psychotherapy and who have had exposure to models of brief therapy. In addition, targeted applicants have experience working with diverse clientele, are familiar with evidence-based practices and have experience in administering psychological assessments and in team-specific duties. We encourage each applicant to apply to only those positions for which the applicant is qualified.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Residents	61,900	
Annual Stipend/Salary for Half-time Residents	N/A	
Program provides access to medical insurance for resident?	Yes	
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	
Coverage of family member(s) available?	Yes	
Coverage of legally married partner available?	Yes	
Coverage of domestic partner available?	Yes	
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80*	
Hours of Annual Paid Sick Leave	*included above	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	
Other Benefits (please describe): Other Benefits (please describe): \$3000 in reimbursement for registration for courses or activities that carry CEU credits, including preparation materials and courses for the EPPP and State exam(s). PTO system for time off. 7 major holidays per year. Medical and Dental benefits for the resident (and in some cases family members).		

Initial Post-Residency Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2017-2020	
Total # of residents who were in the 3 cohorts	33	
Total # of residents who remain in training in the residency program	0	
	PD	EP
Academic teaching	0	0
Community mental health center	0	1
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	12
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	0	7
School district/system	0	0
Independent practice setting	0	6
Other	0	7