

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: August 14, 2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☒ Yes ☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Interns will be required to sign a non-discrimatory statement prior to the start of internship. The Values Statement, Appendix O can be found in our Policies and Procedures, on our programs webpage at: https://mentalhealthtraining-ncal.kaiserpermanente.org/doctorsal-internship/	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:

Interns interested in training with the Kaiser Permanente Napa Solano Health Service Psychology Doctoral Internship, who like to work in an integrated health care setting, with a multidisciplinary team, providing empirically supported treatments to a wide variety of patients would fit well in our teams. The NSA Internship is an APA accredited year long internship, providing 2000 hours of supervised professional experience. Each intern will have opportunity to complete a 12-month rotation in the Adult Mental Health track and two 6-month rotations in IOP and BMS over the course of the training year. Everyone will have the option to complete up to two 6 month mini rotations during the training year. The mini rotations offer specialized training for treating specific diagnoses and on working on interdisciplinary teams. These rotations are optional and not required in order to successfully complete the training year. Interns engage in 19 hours a week of direct patient care. Weekly supervision, 2 hours for individual and 2 hours for group (which includes assesment supervision). The internship employs a combination of in person and remote telecare practices. Other training experiences include: ADHD assessments (adult), supervision of practicum externs, community benefit hours and focused diversity training.

 Important Context for Public Disclosure Data

Kaiser Permanente Napa-Solano Internship was established in August 2023 and was granted "Accredited, on Contingency" status by the APA Commission on Accreditation in April 2024. Because this program was not operational prior to 2023, the post-internship outcome data presented in the standardized tables reflect only the years during which the program has been active. Any multi-year totals represent data from our actual operational period and may not cover the full timeframe indicated in the standard template headings.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:			
Total Direct Contact Intervention Hours	xYes	No	Amount: 400
Total Direct Contact Assessment Hours	xYes	No	Amount: 30

Describe any other required minimum criteria used to screen applicants:

Good academic standing with their graduate institution. United States citizenship or relevant Visa to allow work in the United States.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	55324	
Annual Stipend/Salary for Half-time Interns	n/a	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Bereavement Leave, Dental Insurance, 8 paid holidays, up to \$3,000 tuition reimbursement for selected pre-approved courses after 30 days of training.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2022-2025	
Total # of interns who were in the 3 cohorts	7	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching	0	0
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	0
Veterans Affairs Health Care System	1	1
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	2	1
School district/system	0	0
Independent practice setting	0	1
Other	0	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual