

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: August 14, 2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☒ Yes ☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Interns will be required to sign a non-discrimatory statement prior to the start of internship. The Values Statement, Appendix O can be found in our Policies and Procedures, on our programs webpage at: https://mentalhealthtraining-ncal.kaiserpermanente.org/doctorsal-internship/	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:

Kaiser Permanente East Bay Medical Center provides comprehensive health care to the East Bay Service Area, with Medical Buildings in Oakland, Richmond, Berkely and Alameda, and Hospitals in Oakland and Richmond. There are more than 600 physicians and 5,000 employees providing care for our members across the East Bay service area. The Internship in Clinical Psychology supports 13 full-time doctoral psychology Interns. Residing within a very large outpatient Mental Health Department of over 150 professionals, the Internship offers a model of integrated health care within Kaiser Permanente’s busy Oakland and Richmond Medical Centers and includes experiences training with diverse populations providing treatment to more than 450,000 Kaiser Members. The Internship provides supervised professional psychological services throughout our Behavioral Medicine, Addiction Medicine, Child, Adolescent, and Adult Services. We also offer unique Internship training crisis services in pediatric and adult clinics. Evaluations of Intern performance and Intern feedback for the program are collected regularly, and are an essential aspect of our ongoing program evaluation.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:			
Total Direct Contact Intervention Hours	Yes	No	Amount: 500
Total Direct Contact Assessment Hours	Yes	No	Amount: 40

Describe any other required minimum criteria used to screen applicants:

Two years of poracticum is required, three years is preferred. All interns must have passed all comprehensive exams and have their dissertation proposal approved. All interns must have prior training in the following areas: a) Mental Stress Evaluation; b) Mandated Reporting (CPS, APS, etc.); c) Suicide/Homicide/ Danger Assessment (Tarasoffc, etc.); d) Ethics; e) Psychopathology/Abnormal Psychology; f) Theories and Practices of Psychotherapy; g) Personality and Psychological Development; h) Domestic Violence; i) Chemical Dependency

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	55324	
Annual Stipend/Salary for Half-time Interns	n/a	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Bereavement Leave, Dental Insurance, 8 paid holidays, up to \$3,000 tuition reimbursement for selected pre-approved courses after 30 days of training.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2022-2025	
Total # of interns who were in the 3 cohorts	36	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree		
	PD	EP
Academic teaching	0	0
Community mental health center	2	0
Consortium	0	0
University Counseling Center	1	0
Hospital/Medical Center	7	0
Veterans Affairs Health Care System	3	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	14	2
School district/system	0	0
Independent practice setting	0	3
Other	0	4

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual