

Meet My Team
San Rafael Doctoral Internship
Mental Health Training Program**Thu Pham, Ph.D. (Adult Mental Health)**Thu.D.Pham@kp.org**Doctoral Internship Co-Training Director**

Dr. Pham (she/her) received her doctorate in Clinical Psychology from Northwestern University in 2005 and her Bachelor of Arts in Psychology from University of California, Berkeley in 2000. Dr. Pham completed her internship at the VA Martinez in 2004, joined Kaiser Permanente in Campbell as a post-doctoral fellow in 2005, and worked at Kaiser Permanente in Stockton as a psychologist from 2006-2012. Drawn to the beautiful area of Marin, Dr. Pham transferred to the Kaiser in San Rafael in 2012 and has worked as a psychologist on the Adult team since then. In addition to doing individual therapy, Dr. Pham also runs a Self-compassion group and a Dialectical Behavioral Therapy group at Kaiser. Dr. Pham was also the ACE (Achieving Clinical Excellence) lead for the Kaiser in San Rafael from 2012-2019, where the goal is to foster a therapeutic culture of feedback-informed care for patients. Dr. Pham's love for learning and mentoring led to her decision to take on the role of training director in 2019, where her goal as training director is to foster and facilitate a safe, engaging, and personalized training experience for our trainees.

Carl G. Oddo, Ph.D. (Addiction Medicine & Recovery Services)Carl.G.Oddo@kp.org**Doctoral Internship Co-Training Director**

Dr. Oddo (he/him) received his doctorate in Clinical and Organizational Psychology from San Francisco School of Psychology, and his Masters in Clinical Psychology at JFK University. He received his BA in Biological Sciences from U.C. Berkeley. Dr. Oddo completed his internship at the San Francisco County Mental Health, Monterey Clinic and his postdoctoral residency at Contra Costa County's New Connections, an outpatient community mental health and chemical dependency agency. He joined the KP Walnut Creek team in 2005 and worked in all phases of the WCR Chemical Dependency Recovery Program along with his responsibilities as Co-Training Director in the East Bay Consortium. Since coming to San Rafael in 2015 Dr. Oddo continues his work in Addiction Medicine and developing the SRF postdoctoral training program with an emphasis on integration of care.

Supervision & Training Staff

Denise Coquia, Ph.D. (Neuropsychology)

Dr. Coquia (she/her) is a neuropsychologist in the Psychiatry department at Kaiser Permanente San Rafael. She received her Ph.D. in Clinical Psychology with an emphasis in Neuropsychology from Palo Alto University. Her past training includes externships at Palo Alto VA and the Kaiser Foundation Rehabilitation Center in Vallejo and a doctoral internship at the Kansas City VA. Dr. Coquia completed a two-year postdoctoral residency at the Kaiser Foundation Rehabilitation Center and Kaiser Vacaville Neuropsychology department. Dr. Coquia's current work involves outpatient neuropsychological assessments, ADHD evaluations, and co-leading an online ADHD Skills Class. She is also one of the assessment supervisors for the Kaiser Permanente San Rafael Psychology Internship Program. In addition, Dr. Coquia works with the Neurology department's multidisciplinary ALS Clinic. Her clinical interests include ADHD among older adults, the intersection of emotional and cognitive functioning, and cultural diversity within neuropsychology.

Sarah DeLuca, Ph.D. (IOP, Clinical Case Management, & DBT Intensive Program)

Dr. DeLuca (she/her) received her B.A. degree in contemplative psychology with an emphasis in transpersonal psychology at Naropa University in Boulder, Colorado. She received her doctorate in Clinical Psychology from Palo Alto University in 2019 with emphases in diversity and community mental health and meditation and psychotherapy. She completed her doctoral internship at Didi Hirsch Mental Health Services in Los Angeles, and her postdoctoral residency at the San Francisco VA Health Care System. Dr. DeLuca is currently a staff psychologist with the Intensive Outpatient Program (IOP), Clinical Case Management, and DBT Intensive teams. She also leads an evidence-based outpatient mindfulness and meditation group called Inner Resources for Stress. Dr. DeLuca has a recovery-oriented approach to therapy utilizing cognitive behavioral and mindfulness-based interventions including CBT, ACT, DBT, and meditation training.

Eric P. Hanley, Ph.D. (Adult Mental Health & DBT Intensive Program)

Dr. Hanley (he/him) received his B.A. from the University of California, Santa Barbara, M.A. in Depth Psychology from Sonoma State University, and Ph.D. in Clinical Depth Psychology from Pacifica Graduate Institute in 2021. He completed his doctoral internship at the UC Davis Medical Center in Sacramento and postdoctoral training in dual-diagnosis residential treatment in San Rafael. Joining the Kaiser Permanente Psychiatry Department in 2022, Dr. Hanley's clinical approach includes evidence-based practices among a broad patient population with a primary orientation of accelerated dynamic and object relational intervention. He also facilitates DBT and Trauma Education groups and is a member of the DBT Intensive team. Dr. Hanley enjoys collaborative approaches to patient care and providing trainee supervision.

Alexandrea Harmell, Ph.D. (Neuropsychology)

Dr. Harmell (she/her) earned her PhD in Clinical Psychology with an emphasis in Neuropsychology from the San Diego State University/University of California, San Diego Joint Doctoral Program. She completed her Clinical Psychology Internship and two-year postdoctoral Neuropsychology Residency at the San Francisco VA Medical Center, which included year-long rotations at the UCSF Memory and Aging Center

and Epilepsy Center. She is actively involved in clinical research focusing on dementia risk factors and factors that protect against cognitive decline in aging. Dr. Harmell joined the Kaiser Permanente San Rafael Psychiatry department in 2020. She enjoys providing clinical supervision to postdoctoral residents and doctoral interns in the assessment clinic.

Cori Heimer, Psy.D. (Adult Mental Health)

Dr. Heimer (she/her) received her doctorate in Clinical Psychology from the PGSP-Stanford Consortium (2018) and Bachelor of Arts at University of California, Santa Cruz (2008). She completed her doctoral internship in the Trauma Emphasis Track at Southeastern Louisiana Veteran's Healthcare System. Dr. Heimer joined Kaiser Permanente San Rafael as a postdoctoral resident in 2018 and was hired to the Adult Team in 2019. As a member of the Trauma Team and the Accelerated Treatment Program Team, Dr. Heimer's clinical work emphasizes short-term, evidence-based therapies. She co-facilitates the CBT Group, ACT Group, and Fierce Self-Compassion Group. Dr. Heimer enjoys serving as a supervisor in both the doctoral internship and postdoctoral residency training programs.

C. Morley Hoffman, Psy.D. (Addiction Medicine & Recovery Services)

Dr. Hoffman (she/her) received her doctorate in Clinical Psychology from the Wright Institute in 2018 and her BA in Physical Geography from UC Berkeley in 2007. She completed her doctoral internship at the Integrated Health Psychology Training Program and her postdoctoral residency with Kaiser San Rafael's Addiction Medicine Department, where she stayed on as staff following her training. She currently serves as a staff psychologist in Addiction Medicine and a supervisor for the training programs.

Lily Krauss, Ph.D. (Child & Family Mental Health)

Dr. Krauss (she/her) received her doctorate in Clinical Psychology from the California School of Professional Psychology (CSPP), San Francisco in 2018, and her Bachelor of Arts in Psychology from University of California, Santa Cruz in 2009. During her clinical training, Dr. Krauss specialized in child and family treatment in school and community mental health settings. She joined Kaiser Permanente San Rafael as a postdoctoral resident in 2018 and was hired as a member of our Child and Family Team in 2019. In addition to individual and family treatment, Dr. Krauss also co-facilitates our Teen IOP Multi Family and Middle School DBT groups. She is the new ACE (Achieving Clinical Excellence) lead on the Child and Family Team for Kaiser Permanente San Rafael, where the goal is to foster a therapeutic culture of feedback-informed care for patients. Dr. Krauss also supervises postdoctoral residents on their community partnership projects.

Gerald Gonzales, Ph.D. (Adjunct Supervisor)

Dr. Gonzales (he/him) has over 25 years of experience in healthcare, higher education, and business; he has served various roles—child and family psychologist, clinical director, manager of training programs, director of postdoctoral training, clinical supervisor, ADHD screening group lead, outcomes-informed care lead, and behavioral medicine specialist. He started his career at Kaiser Permanente as a postdoctoral resident in 2011. His clinical practice focuses on evidence-based approaches and culturally informed care to serve the mental health needs of numerous patients. As a clinical supervisor, Dr. Gonzales brings a collaborative approach informed by a developmental lens. He believes that a clinician's journey progresses in stages and tailors his guidance to meet supervisees where they are, providing

foundational support to early-career professionals and encouraging advanced clinicians to build confidence and tackle complex cases. He hopes that such approaches foster clinician resilience, develop professional identity, and promote ethical and reliable practice grounded in culturally responsive care. To help meet the needs of his supervisees, Dr. Gonzales carefully attends to diverse learning styles, change management, and organizational culture. He aspires to create a supportive environment where reflective practice, adaptability, and recovery are part of professional development.