

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: August 14, 2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☒ Yes ☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Interns will be required to sign a non-discrimatory statement prior to the start of internship. The Values Statement, Appendix O can be found in our Policies and Procedures, on our programs webpage at: https://mentalhealthtraining-ncal.kaiserpermanente.org/doctoral-internship/	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:
All applicants must have completed all requirements for the doctoral degree except their dissertation. We evaluate applicants on several criteria which include the total number of assessment/intervention hours, psychotherapy hours, number of integrated assessments, letters of recommendation, theoretical proficiency, cultural awareness and writing ability, among others. Competitive candidates will have experience in whichever track they apply for.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:			
Total Direct Contact Intervention Hours	Yes	No	Amount: 500
Total Direct Contact Assessment Hours	Yes	No	Amount: 40

Describe any other required minimum criteria used to screen applicants:
Each application is evaluated in its entirety. There are no mandatory thresholds in any individual category. However, as a general guideline, a minimum of 200 hours of assessment and 500 hours of therapy practica in clinical psychology is considered competitive. These do not need to be direct face-to-face hours and can include time in supervision and support activities (e.g., report writing). Successful applicants have a strong background in psychological assessment and individual psychotherapy, experience with both individually and culturally diverse clientele and an interest in working in a large healthcare care setting.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	55324	
Annual Stipend/Salary for Half-time Interns	n/a	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Bereavement Leave, Dental Insurance, 8 paid holidays, up to \$3,000 tuition reimbursement for selected pre-approved courses after 30 days of training.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2022-2025	
Total # of interns who were in the 3 cohorts	3	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree		
	PD	EP
Academic teaching	PD =	EP =
Community mental health center	1	EP =
Consortium	PD =	EP =
University Counseling Center	PD =	EP =
Hospital/Medical Center	PD =	EP =
Veterans Affairs Health Care System	PD =	EP =
Psychiatric facility	PD =	EP =
Correctional facility	PD =	EP =
Health maintenance organization	2	EP =
School district/system	PD =	EP =
Independent practice setting	PD =	EP =
Other	PD =	EP =

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual