

## Postdoctoral Residency Admissions, Support, and Initial Placement Data

Date Program Tables are updated: October 16, 2024

### Program Disclosures

<b>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies,</b>	<input checked="" type="checkbox"/> Yes  <input type="checkbox"/> No
<b>If yes, provide website link (or content from brochure) where this specific information is presented:</b>	
<p>Postdoctoral residents will be required to sign a non-discriminatory statement prior to the start of their residency. The "Values Statement", Appendix P can be found in our Postdoctoral Residency Policies and Procedures Manual, on our Policies and Procedures webpage at: <a href="https://mentalhealthtraining-ncal.kaiserpermanente.org/policies-and-procedures/">https://mentalhealthtraining-ncal.kaiserpermanente.org/policies-and-procedures/</a></p>	

## **Postdoctoral Program Admissions**

**Date Program Tables are updated: October 16, 2024**

**Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:**

**The training program accepts applications from candidates who are pursuing or have completed degrees (PhD/PsyD/EdD) in Clinical, Counseling, School or Health Psychology from an APA-accredited doctoral programs. Graduate program must be completed by residency start date (verification of degree completion will be required). Candidates must have received doctoral internship training at an APA-accredited or APPIC-member internship program and participated in the national APPA CAS postdoctoral application process prior to applying to Kaiser Permanente. Degrees must be officially conferred upon them by December 31st of the same year in which their residency begins. Three Letters of Recommendations are required as part of the application process. All selected applicants MUST have completed ALL requirements for their doctoral degrees before starting the formal program.**

**Describe any other required minimum criteria used to screen applicants:**

**Additional requirements include: knowledge of evidence-based practices and psychotherapy research methods; knowledge of bio-psycho-social functions that contribute to mental health; accuracy in diagnosing patients and developing effective treatment plans; competence in individual, family, and group psychotherapy; professional maturity and ethical integrity necessary for assuming professional responsibilities; commitment to quality of service, teamwork, and participation in highly interactive multidisciplinary clinic; ability to complete multiple tasks/objectives in a timely manner; and ability to work in a Labor/Management Partnership environment.**

### Financial and Other Benefit Support for Upcoming Training Year\*

Annual Stipend/Salary for Full-time Residents	72000	
Annual Stipend/Salary for Half-time Residents	n/a	
Program provides access to medical insurance for resident?	Yes	No
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Dental insurance; Licensing exam release time; 8 paid holidays; Up to \$3000 tuition reimbursement for select courses.		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

## Initial Post-Residency Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2020-2023	
Total # of residents who were in the 3 cohorts	19	
Total # of residents who remain in training in the residency program	0	
	PD	EP
Academic teaching	0	1
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	11
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	0	0
School district/system	0	1
Independent practice setting	0	0
Other	0	6

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual