

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: August 4, 2025

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☒ Yes ☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Interns will be required to sign a non-discrimatory statement prior to the start of internship. The Values Statement, Appendix O can be found in our Policies and Procedures, on our programs webpage at: https://mentalhealthtraining-ncal.kaiserpermanente.org/doctoral-internship/	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:

The Walnut Creek Internship in Clinical Psychology (WCRICP) supports 8 full-time psychology interns and offers more than seven distinct training tracks. Residing within a very large outpatient Mental Health Department of over 150 professionals, the internship offers an integrated model of health care within Kaiser Permanente’s busy Walnut Creek Medical Center and includes two nearby satellite offices offering additional experiences to interns training with diverse populations providing treatment to more than 450,000 Kaiser Members. WCR's Mental Health & Addiction Medicine Recovery Services delivers the Northern California region's highest level of care in several specialty areas of treatment, including addiction medicine, intensive outpatient psychiatry (post-hospitalization) and eating disorders intensive outpatient program. The internship provides supervised professional psychological services throughout our Mental Health Department, Addiction Medicine Services, Teen & Adult Intensive Outpatient Services. We also offer unique internship training tracks on embedded teams in pediatric primary care and maternal infant resilience (OBGYN). Intern evaluations of the program are collected twice annually and are an essential aspect of our ongoing program evaluation.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	Yes	No	Amount: 500
Total Direct Contact Assessment Hours	Yes	No	Amount: 40

Describe any other required minimum criteria used to screen applicants:

If applicants fall below the minimum direct contact assessment hours they may include information in their application materials to address and explain the gap in hours and/or share plans for them to accrue the hours in the time leading up to the start of their intended training year.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	55324	
Annual Stipend/Salary for Half-time Interns	n/a	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Bereavement Leave, Dental Insurance, 8 paid holidays, up to \$3,000 tuition reimbursement for selected pre-approved courses after 30 days of training.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2021-2024	
Total # of interns who were in the 3 cohorts	15	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching	0	0
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	0
Veterans Affairs Health Care System	2	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	9	0
School district/system	0	0
Independent practice setting	2	0
Other	1	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual