

Postdoctoral Residency Admissions, Support, and Initial Placement Data

Date Program Tables are updated: October 20, 2025

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies,	☒ Yes
	☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Postdoctoral residents will be required to sign a non-discriminatory statement prior to the start of their residency. The "Values Statement", Appendix P can be found in our Postdoctoral Residency Policies and Procedures Manual, on our Policies and Procedures webpage at: https://mentalhealthtraining-ncal.kaiserpermanente.org/policies-and-procedures/	

Postdoctoral Program Admissions

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Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

The training program accepts applications from candidates who are pursuing degrees in Health Psychology, School Psychology, Clinical Psychology, Counseling Psychology or Education. Candidates selected for a postdoctoral residency position must have completed all requirements for a doctoral degree from an APA accredited doctoral program prior to the training program's start date. Candidates selected for a postdoctoral residency position must also have completed a doctoral internship at an APA-accredited or APPIC-member program by the time their residency begins. In addition, their doctoral degree must be conferred by December 31st of the same year in which residency begins.

Describe any other required minimum criteria used to screen applicants:

All qualified candidates must have the legal right to work in the United States without current or future employer sponsorship; which includes but is not limited to H-1B, TN, AC-21, O-1, E-3, F1 OPT or F-1 CPT. All applicants must apply through the APPA CAS portal. Since this is a training program, we cannot accept an applicant who has or will have completed a postdoctoral residency and/or achieved licensure.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Residents	75000	
Annual Stipend/Salary for Half-time Residents	n/a	
Program provides access to medical insurance for resident?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Dental insurance; Licensing exam release time; 8 paid holidays; Up to \$3000 tuition reimbursement for select courses.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Residency Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2021-2024	
Total # of residents who were in the 3 cohorts	16	
Total # of residents who remain in training in the residency program	0	
	PD	EP
Academic teaching	0	0
Community mental health center	0	2
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	11
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	0	2
School district/system	0	0
Independent practice setting	0	1
Other	0	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual