

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: August 14, 2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☒ Yes ☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Interns will be required to sign a non-discrimatory statement prior to the start of internship. The Values Statement, Appendix O can be found in our Policies and Procedures, on our programs webpage at: https://mentalhealthtraining-ncal.kaiserpermanente.org/doctoral-internship/	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:

At the Kaiser Permanente San Rafael Psychology Internship Program in Behavioral Health, we are looking for applicants who are interested in working in an integrated health care setting, with a multidisciplinary team, while providing empirically supported treatments to a diverse range of patients. The Kaiser San Rafael Internship program received APA accreditation, on contingency in May 2025. It is a year long internship, providing 2080 hours of supervised professional experience. We offer different tracks that applicants can apply directly to including the Adult track, Child track, and Addiction Medicine Recovery Services track. One-half of the intern’s time (approximately 19 hours per week) is devoted to direct patient care, which includes 1:1 and group therapy. Other training experiences include participation in Journal Club, assessments (primarily ADHD and ASD assessments), and supervision of practicum students. Interns receive 2 hours of individual weekly supervision and 2-3 hours of group supervision. The internship employs a combination of in-person and remote telecare practices.

 Important Context for Public Disclosure Data

San Rafael/Petaluma Psychology Internship Program was established in August 2024 and was granted "Accredited, on Contingency" status by the APA Commission on Accreditation in May 2025. Because this program was not operational prior to 2024, the post-internship outcome data presented in the standardized tables reflect only the years during which the program has been active. Any multi-year totals represent data from our actual operational period and may not cover the full timeframe indicated in the standard template headings.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:			
Total Direct Contact Intervention Hours	Yes X	No	Amount: 400
Total Direct Contact Assessment Hours	Yes X	No	Amount: 30

Describe any other required minimum criteria used to screen applicants:

Good academic standing with their graduate institution. United States citizenship or relevant Visa to allow work in the Unites States.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	55324	
Annual Stipend/Salary for Half-time Interns	n/a	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	Included in PTO	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other Benefits (please describe): Bereavement Leave, Dental Insurance, 8 paid holidays, up to \$3,000 tuition reimbursement for selected pre-approved courses after 30 days of training.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2022-2025	
Total # of interns who were in the 3 cohorts	3	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching	0	0
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	0	0
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	1	0
School district/system	0	0
Independent practice setting	0	1
Other	0	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual